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COVID-19 Unemployment & Disability Insurance Benefits

FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA)

3/23/20

The information provided below has an effective date of April 1, 2020 and apply to leave taken between April 1, 2020 and December 31, 2020 only. These benefits are being provided by your employers who have fewer than 500 employees (employers with fewer than 50 employees may be exempt from this requirement). If your employer is unable to provide these benefits, you should open a claim with EDD.

The federal and state governments have created special provisions for those employees impacted by the COVID-19 Pandemic. If you are an employee (W-2 income), you may have help:

EDD has issued special exceptions on collecting unemployment, disability insurance or Paid Family Leave for those affected by COVID-19:

- If you have been quarantined, by your doctor, or exposed to COVID 19, you can file a disability insurance benefit. Pay is 60-70% of your normal salary, \$50 - \$1300 per week. You are entitled to a maximum of \$511 per day, or \$5,110 total over the entire paid sick leave period.
- You can file an unemployment benefit if you are forced to stay home because your employer has closed.
- You can get up to ten weeks paid family leave if you must care for your children who are home from school. This paid leave will pay 2/3rds of your regular rate of pay up to \$200 per day for a maximum of \$10,000 for a maximum ten week period.

The governor has waived the normal one week waiting period. This is the website that provides more detail:

https://www.edd.ca.gov/about_edd/coronavirus-2019.htm

These provisions may also apply to business owners with an S-Corporation or C-corporation who have paid themselves wages through payroll (W-2 employee).

Please be aware that these requirements are still very fluid. We are still pending detailed instructions from the federal government & Department of Labor. We will update this website as information becomes available.